



AMERICAN PAYROLL ASSOCIATION

Las Vegas, NV • New York, NY • San Antonio, TX • Washington, DC
www.americanpayroll.org

July 31, 2009

To Whom It May Concern:

I heartily endorse the presentation skills and performance of Tim and Kris O'Shea.

For three years in a row, the American Payroll Association have made Tim and Kris a key part of our general sessions at APA's Congress, our annual conference attended by over 2,000 payroll professionals. With superb polished professionalism, they have performed for us in a variety of ways: original skits, video vignettes, role playing, impersonations, musical numbers, improvisations, and live adlib interaction with the audience. They have also provided us with keynotes and workshop presentations.

Using their backgrounds in corporate training and standup comedy, the O'Sheas have an uncanny ability to take our event themes and corporate messages and weave them into highly entertaining productions, both live and videotaped. They did their homework and took the time to get to know our industry, so they can productively brainstorm with us and come up with creative concepts that are entertaining, smart, and relevant.

As a married couple who have performed together for many years, they have developed incredible comic timing and play off one another extremely well. They deliver high-energy performances that are extremely hilarious!

They are experts at creating customized entertainment segments and keynotes to enhance any kind of event. On top of their versatility, both of them are very personable and a joy to work with. More importantly, they customize their material to a greater level than we have ever experienced with most professional speakers and entertainers.

I eagerly commend to you the wonderfully gifted team of Tim and Kris O'Shea. APA members continue to ask for them, so we plan to book the O'Sheas again for 2010.

Sincerely,

A handwritten signature in black ink, appearing to read "Dan Maddux".

Dan Maddux
Executive Director